

The Recruitment Process

At Tech-Huset, we take great pride in creating a recruitment process where you, as a candidate, feel prioritized, informed, and treated with professionalism every step of the way.

We know that a great experience is about more than just the next job.

It's about trust, respect, and finding a match that makes sense for both parties.



1. Initial Dialogue & Agreement

Everything starts with a good dialogue.

We reach out to get to know you, your skills, experience, and preferences for future projects.

You'll receive a thorough introduction to the specific assignment, and we'll always obtain your approval before sharing your CV with the client. At this stage, we'll also explain the process in detail and let you know what to expect moving forward.

2. Role Definition



Through personal dialogue whether in a meeting, by email, or over the phone, we review your preferences regarding work style and employment terms.

At the same time, we dive into the specific job and profile description, giving you a clear sense of the role, the culture, and the expectations.

The goal is to ensure that you, as a candidate, feel well-prepared and confident about the process ahead.



3. Screening & Search

When you are in process with us, your profile is screened against specific tasks and projects.

We use our own database, social media, networks, and targeted searches to find the best possible match.

You'll receive regular updates, so you always know where you are in the process and what opportunities lie ahead.

4. Candidate Presentation



When we determine that there is a strong match between you and a company, you will be presented to the client.

Always with full confidentiality.

You'll receive insight into the company and the project, enabling you to make an informed decision before any potential interview.



5. Interview Process

We support you closely throughout the entire interview process.

After each interview, we provide constructive feedback and clear alignment of expectations, so you always know where you stand.

Regardless of the outcome, our goal is for you to feel seen, heard, and treated with respect.

6. Status & Completion



When the client has selected a candidate and the contract is in place, we follow up to ensure that you are satisfied with the process and the collaboration.

We see recruitment as the beginning of a relationship and not the end. That's why we stay in touch, so you can continue to be matched with relevant projects in the future.